

MANAGERIAL GRID - PHASES I AND II

				74.		1,	1			
2.	Did participa	1 .		-	the state of the s	rcis	es aid	you in	your	
	managerial p	roblem	solving	efforts?	Ty ET	- ·	A	An Little	. 12	
			/x/			/-		A Broger A	٠.	
		106	<u>/ X /</u>	ų,	No	/_				
	Explanation:	T more	and a suror	to get ti	he opini	one c	of oth	ers mor	e than	7
	did formerly.	T HOW 6	Endeavol	to get t	ne opini	JIIS C	, Cen	era mor	e than	•
	ard roundry.	÷								
							^	J		
2.	Do you halin	•0 *>0 N	fama a a a i	ol Carl			1 - 7 - 4	3.		· 1
A-0 (g)	Do you believe pants in their					s are	ied or	ner pa:	rtici-	
	Learns are mich	. Dropre	HI SOLVI	ng emort	ន.					
		37.00	/ x /		NI	/	 ,			
		168	<u>/_X</u> /		140			· .	100	
	Explanation:	Tholia	arra coma	others h	ave become	me at	are t	hat the	re may	be
	facets to a p	roblem t	that may	not have	been ap	barer	it whe	n first	encou	ntered.
	f							4 4		, · · · · · · · · · · · · · · · · · · ·
			*						1. 1. 3.	
***	have you not	ed a obs	nco in a	engree nativité	ar So force		wahla			
	efforts?	eu a che	ringe in)	our atti	aue towa	iru p	PLODIE	m sorv	ang	
	CITOTOD									
		Vac	/ <u>x</u> /		No	/	—, ·	in the		
35		1 65	X		140	/	/		2	
				- 1			4. 1	7 44 1 1 1 1 1		
	Explanation	As not	ed above	T seek		ce mo	ore fr	eguentl	v now.	
	Explanation:	As not	ed above	, I seek		ce mo	ore fr	equent1	y now.	
	Explanation:	As not	ed above	, I seek		ce mo	ore fr	equent1	y now.	
	Explanation:	As not	ed above	, I seek		ce mo	ore fr	equent1	y now.	
					assistan					
4.	Have you note	ed a cha			assistan					
4.		ed a cha			assistan					
4.	Have you note	ed a cha	inge in t		assistan	ers				
4.	Have you note	ed a cha			assistan	ers				
4.	Have you note	ed a cha es? Yes	inge in t		assistan de of oth No	ers	towar	d probl	lem	
4.	Have you note solving effort	ed a cha es? Yes	inge in t	he attitud	assistan de of oth No	ers	towar	d probl	lem	
4.	Have you note solving effort	ed a cha es? Yes	inge in t	he attitud	assistan de of oth No	ers	towar	d probl	lem	
4.	Have you note solving effort	ed a cha es? Yes	inge in t	he attitud	assistan de of oth No	ers	towar	d probl	lem	
	Have you note solving effort Explanation:	ed a cha cs? Yes There	ange in t	he attitue	assistan de of oth No reater f	ers eelin	towar	d prob	lem	5. The state of th
	Have you note solving effort Explanation:	ed a chars? Yes There	inge in t	he attitud to be a g	assistan de of oth No reater f	ers eelin	towar	d prob	lem	ā
	Have you note solving effort Explanation:	ed a chars? Yes There	inge in t	he attitud to be a g	assistan de of oth No reater f	ers eelin	towar	d prob	lem	ā
	Have you note solving effort Explanation:	ed a chars? Yes There	appears Manag	he attitud to be a g	assistan de of oth No reater f	ers eelin	towar	d prob	lem	ā
	Have you note solving effort Explanation: After particing problem solving problem solving effort solving effort solving problem solving problem solving problem solving effort solving ef	ed a chars? Yes There pating in	inge in t / x appears appears Manag iniques 1	he attitud to be a g erial Gri petter?	assistan de of oth No reater f	ers eelin	towar	d prob cooper <i>a</i>	lem	
54	Have you note solving effort Explanation: After particip problem solv	ed a chars? Yes There Dating in ing tech	appears Manageniques 1	he attitud to be a g erial Gri petter?	assistan de of oth No reater f	eelin	towar	d problem-	lem ition.	g techniq
54	Have you note solving effort Explanation: After particip problem solv	ed a chars? Yes There Dating in ing tech	appears Manageniques 1	he attitud to be a g erial Gri petter?	assistan de of oth No reater f	eelin	towar	d problem-	lem ition.	g techniq
54	Have you note solving effort Explanation: After particing problem solving problem solving effort solving effort solving problem solving problem solving problem solving effort solving ef	ed a chars? Yes There Dating in ing tech	appears Manageniques 1	he attitud to be a g erial Gri petter?	assistan de of oth No reater f	eelin	towar	d problem-	lem ation. solving hese to	g techniq

Approved For Release 2001/03/22 : CIA-RDP78-0636 001000030008-1 Do you believe others that participated in the Managerial Grid

exercises understand problem solving techniques better? Explanation: It was made clear in the course that there are times when one alone or one-to-one decisions are necessary. There may have been some who felt that they should have been consulted or advised in almost every decisionmaking process. Have you noted any specific instances of improvement in Management techniques that appear to be the results of the Managerial Grid exercises? Explanation: I have observed specific efforts of three individuals to change their style in dealing with subordinates. Have you noted any measurable improvement in the quality or quantity of work production since the Managerial Grid exercises? Explanation: There was a real improvement in production in our Division immediately following Phase II. loes your own management team function differently since the Managerial Grid exercisés?

Explanation: There has been an increase in production, a spirit of cooperat and a greater understanding of the problems of others.

10. How do you classify the Managerial Grid course?

Phase I: Excellent / / Fair / Poor , Good / v Phase II: Excellent / X Good / Fair / / Poor /

Explanation: While Phase I gave a good general approach to management, I particularly appreciate the excellent results which came after completion of Phase II. The frankness of the Phase II discussions helped to break down bartiers which had previously existed.